

Mission: We will achieve our vision by developing a strong, holistic, and aligned early learning community through engaging and convening local stakeholders in planning, coordinating, and advocating for the future learning and success of Notus and Parma's youngest citizens, children 0-5.			Impact/Vision: A Notus-Parma community engaged in providing quality, accessible, affordable, and inclusive early learning experiences for families with young children, ensuring that children are ready for school, and all families have the opportunity to live, learn, and thrive in their hometown.
Planned Work: See "Planned Work" worksheet tabbed below for details on immediate year activities		Intended Results of Work: Strategically address proximity, affordability, quality, and the advocacy and education of stakeholders as indicated by our needs assessment and surveys	
Inputs/Resource	Activities	Outputs - SMART Goals	Outcomes:
		YEAR 1	
		1) Increase participation and engagement in the Early Learning Committee by at least 3 individuals; preferably from a local business, an administrator from Parma school district, a representative from city government and/or city employee, and another child care provider	1) Multiple local stakeholders engaged in the work of the ELAC, meeting regularly, and helping to shape the future of early learning in Notus-Parma
		2) By school start 2021 Head Start will open one site in Notus or Parma, or in between the two cities.	2) More families have access to affordable, high quality early learning opportunity within their community.
		3) Assist outreach and navigation to increase the number of families that are utilizing ICCP in Notus -Parma by 3% by end of 2021	
		4) Establish community communication plan and platform for information sharing and learning opportunities to help support families in the Notus-Parma.	3) Notus and Parma families receive messages that support quality child care, are better educated in their own caregiving, and feel supported by their communities.
		Year 2-3 Outputs/SMART Goals	
		1) COSSA is able to establish a MOU/partnership with Roni's house by the end of 2022	2) More families have access to affordable, high quality early learning opportunity within their community.
		2) Establish Child Care center in Parma that accepts ICCP and is taking steps to quality by end of 2022	
		3) Acquire/Build/Establish an early learning center between Parma and Notus that will house multiple programs and services for families in the area by end of 2023	
Context: Head Start knows that there are children they could serve in the area HS Wait Lists - High Risk kids have higher priority, 12 on the waitlist HS Full day and offer before and after care' COSSA program - special education needs, only kids that qualify - working toward inclusion programs Ronnie's House - 12 max, always turning families away, 6 families currently on waiting list Current Conditions - Needs Assessment Results Transportation is an issue for some families and for programs that receive gov't funding Parent perspective - need bussing system like regular school, all day needs because of long commutes and work schedules, don't have support at home for actual learning and curriculum field workers or construction with schedules that vary, older kids take care of them or babysitters don't drive, bills don't stop struggle for families			